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Tetranormalization: over abundance of standards and impacts on business development

Numerous books have addressed the issue of standards and norms. Among the existing theories, that of Tetranormalisation raises the question of the constructive integration of norms within the enterprise or organisation, enabling it to preserve its capacity for survival and development. The objective is to understand the regulatory and normative environment in order to proactively steer it and pool skills, innovative experiences and identify the impacts of innovative socio-economic management. This book opens up new reflections in order to highlight the management of standards with a view to developing sustainable corporate social responsibility... (Édition EMS-Management et Société. France)



Radical Origins to Economic Crises. Germán Bernácer a visionary precursor -

This book presents the complete and pioneering works of the great Spanish economist, Germán Bernácer (1883-1965), to an English audience for the first time. Bernácer, the first director of the Research Service of the Bank of Spain (1930-55), inspired Keynes' theory but was also a major critic and opponent of it. A macroeconomist by trade, Bernácer's major theory related to recurring crises, which he believed were inherent in the existence of speculative markets such as property, works of art, long term currency markets, commercial trading, materials, and energy.... (Éditions Palgrave Macmillan. États-Unis)



> «Recherches en Sciences de Gestion - Management Sciences -Ciencias de Gestión» Journal (RSDG): N°138/2020 in English

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TRAINING COURSES

The next socioeconomic trainings in management (SEAM) for leaders, managers, and consultants, in English are:

Professional Training Seminar « Socio-Economic Approach to Management Techniques and tools required to successfully implement change management projects» The 7, 8, 11 and 12 June, 2021

Contacts & Inscriptions: secretariat.general@iseor.com











21th International Conference and doctoral seminary



> 9 & 10 june, 2021, ONLINE

The Conference is co-sponsored by the **inter**national research center («ISEOR») and the Management Consulting (MC) Division of the Academy of Management, (USA), The International Society for Organizational Deve-lopment and Change (ISODC) and Le **CNAM**

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Over 300 participants from the whole world are expected to attend in the online conference:

Academy of Management (AOM), the ISODC and Le CNAM members, teachers, PhD and DBA students, researchers, students, experts









photo: Christelle Becam

Conference held in: French, English and Spanish. . Simultaneous

translation

Suggested topics

- Comparison between organizational development approaches and in the field of consulting interventions.
- Comparison between European, American, African and Asian doctoral programs in the field of organizational development and consulting.

Preparation of a doctorate or a «Doctorate in Business Administration» (DBA) by practitioners engaged in active life.



The consortium will consist of two kinds of

Papers conferences and testimonies proposed by

academics aimed at presenting the various approaches

applied to change management in different cultural

Workshops, where doctoral students and executive

doctoral students are invited to present the progress of their research in order to debate and exchange.

presentations:

settings.

Presentation

been very successful, enabling an overall 1764 presentations of OD and Change academics and doctoral students from 49 countries.

Indeed, these events showed how value added is Division); the development of relationships across the Atlantic to share knowledge and experience in the field of research on themes such as:

- evaluation methods of performance
- action-research, intervention-research, appreciative inquiry...

The conference is organized by the Socio-Economic Institute of Firms and Organizations (ISEOR) in ■ 2020 with the Academy of Management « Orgapartnership with several international universities. The city of Lyon is classified as a UNESCO World Cultural Heritage Site.

Since 2001, several international conferences and ISEOR, is a leading international research cendoctoral consortium of the ODC and MC divisions ter in Europe with 125 researchers, lecturers of the AOM have taken place every other year at and PhD students from around the world. It ISEOR, University of Jean Moulin Lyon 3 and have has already organized several Conferences in Lyon in partnership with the Academy of Management (AOM) (United States):

- 2001, 2014 and 2019 (Management Consulting
- 2004, 2007, 2011 and 2015 (Research Methods Division),
- 2005, (Social Issues in Management Division);
- 2009 (Social Issues in Management, Organization Research on change management theories and Development and Change, Research Methods Division, Organizations and the Natural Environment, Bridging the gap between theory and practice: Management Consulting and Practice Theme Committee),
 - 2006, 2008, 2010, 2012, 2014, 2016 and 2018 (Organization Development and Change Division),
 - nization Development and Change », «Management Consulting» Divisions and the International Society for Organizational Development and Change (ISODC).

Best papers can be submitted to the Journal «Recherches en Sciences de Gestion - Management Sciences - Ciencias de Gestión

Taking into account that this Journal only accepts authors who have a PhD, doctoral students can submit a paper provided that their paper is co-authored with their director of research.

4 Awards for the best contributors at the International **Conference ISEOR/AOM - MC Division**

1 award for doctoral student

- Donna L. Ogle, Benedictine University, (United States of America)
- « THE INTERACTION OF ORGANIZATION DEVÉLOPMENT AND CHANGE ON SÓCIAL MEDIA »

3 awards for academicians

- Frédéric KLETZ, Isabelle AUBERT, Centre de Gestion Scientifique, Mines ParisTech,
- « LA CERTIFICATION DES COMPTES DES HÔPITAUX : LE PARADOXE D'UNE NORMALISATION CONSENSUELLE »
- Jiayin QI, Shanghai University of International Business and Economics; Luo XIAOPENG & Fu XIANGLIN, School of Economics and Management Beijing University of Posts and Telecommunications, (China)
- « HOW GROUP-BASED INCENTIVE WORK ON ENTERPRISE SOCIAL MEDIA: A NETWORK PERSPEC-
- Alma Delia TORRES RIVERA, Instituto Politécnico Nacional, (México) « LA FORMACIÓN DEL PROFESIONAL DE ADMINISTRACIÓN: CÓMO DESARROLLAR COMPETEN-CIAS DE CIUDANÍA Y EMPRENDIMIENTO SOCIAL»

For your information, plenar ns in the Amphit Malraux are recorded, filme









